



# Trees For Life In Sebangau Katingan Project Leader

Palangka Raya, Central Kalimantan

## I. JOB IDENTITY

Job Title	: <i>Project Leader Trees for Life in Sebangau Katingan</i>
Directorate	: <i>Kalimantan Forest Wildlife</i>
Supervisor	: <i>Sebangau Katingan Landscape Manager</i>
Scope of Work	: <i>Landscape Sebangau Katingan</i>
Work Location	: <i>Palangkaraya</i>

## II. PURPOSE OF THE POSITION

The main function of this position is to arranging work details and monitoring the progress of the restoration project as a partnership between WWF-Indonesia and Indonesia Epson Industry in Central Kalimantan province, precisely in Sebangau Katingan landscape which takes place in Mangara Village Community Forest and Kawei Village Community Forest. This position will be directing and overseeing the execution of every stage of project restoration as follow:

**PLANNING** (including project timetable, activity design, land preparation and equitable process in social economic local culture through FPIC (PADIATAPA) process).

**PLANTING and EXECUTION** (including providing training, tools and equipment, nurseries, seedlings, tree planting and infrastructure development).

**MONITORING and MAINTENANCE** (including regular monitoring of survival trees, geotagging, trees replacement, and community inclusiveness).

**REPORTING and PUBLICATION** (regular reporting, publication materials, visits and campaign).

This role requires strong skill and knowledge of forest restoration, project management, organizational, leadership, and communication skills to coordinate the project and obtain support participation from key stakeholders.

### Project Background

Forests and communities in Indonesia have faced several natural and manmade challenges in recent decades: wildfires, illegal logging and political unrest. Recognizing these difficulties, WWF-Indonesia and Indonesia Epson Industry has offered a way for community members to help rehabilitate their forests and earn a living. WWF's reforestation programs in Indonesia help conserve precious wildlife and empower local people to maintain critical ecosystems.

Restoration of forest landscapes through tree planting, seed collection and propagation, agroforestry, and many other restoration methods offers a way to recover some of the essential forest functions that have been lost through widespread deforestation and degradation. It can also offer a route to spiritual recovery and renewal as we work with nature to rebuild our bond with forest ecosystems.

Restoring and improving degraded important ecosystems and habitats for key species will be implemented by developing restoration and rehabilitation models to serve as examples that can easily be replicated by stakeholders (e.g., habitat connectivity, protection of peatland, etc.) in priority landscapes, establishing an Innovative Monitoring System, and endorsing collaborative approaches (local government, private sector, civil society organizations, and community groups).

The project offers an innovative way through geotags (trees labelled with precise latitude and longitude coordinates) and pictures to monitor the growth of trees that have been planted. Tree monitoring will be placed for two years to ensure the tree growth and initial stage of the environmental impacts. The monitoring will be done using geotags and regular tree monitoring technology, including carbon storage, water infiltration, soil, and air conditioning. It is not just a tree planting program but has a more positive impact on



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the ecosystem, people, and nature. In addition to forest trees, several types of trees planted can also give economic benefit for the surrounding community. Thus, planting trees through this program gives ecological benefits for the wider community and provides economic benefits for the surrounding community.

### III. ROLES & RESPONSIBILITIES

#### A. Strategic, Project Planning and Execution

- Design, coordinate the project and reporting, assign tasks to team members, and track progress.
- Monitor of budget and expenses comply to the timetable, ensuring financial resources are allocated effectively.
- Provide monthly report for any change/delay and recommendations trend forward, fostering a collaborative and productive work environment.
- Design the work arrangements with community groups, and management of Hutan Kemasyarakatan with agreement and participative process.
- Develop the SoP for implementation of workplan and monitoring/maintenance.
- Maintain close consultation with supervisor and supervisor's supervisor in WWF-Indonesia and coordination with government, management of Hutan Kemasyarakatan and local community.

#### B. Monitoring and Reporting

- Responsible in monitoring, evaluating, budgeting, and reporting project performance against planned objectives and deliverables.
- Prepare and deliver project status reports, highlighting progress, challenges, and key achievements.
- Conduct regular reviews and assessments to ensure compliance with quality requirements.

#### C. Risk Management

- Identify potential risks and anticipate issues that may impact project delivery.
- Develop the strategy to mitigate the issues by implementing safeguards/protocol.

#### D. Engagement & Communication

- Communicate project status, updates the key milestones to supervisor and supervisor's supervisor.
- Collaborate with internal and external stakeholders to ensure alignment with project objectives.
- Address stakeholder concerns and maintain positive relationships.
- Facilitate effective communication channels within the project team and with stakeholders as assigned and approval from WWF Indonesia.

### IV. AUTHORITY

Internal Working relationships:	<ul style="list-style-type: none"> <li>• Interact and collaborate closely and regularly with FA Officer, Forest Coordinator in SEKA, Community Forestry Expert, GIS Specialist SEKA.</li> <li>• Consult with SEKA Landscape Manager, Corporate Philanthropy Partnership Executive</li> </ul>
External Working Relationships:	<ul style="list-style-type: none"> <li>• Interact and collaborate with potential partners and or key stakeholders.</li> </ul>



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## V. SKILLS AND QUALIFICATIONS

To be successful in delivering above-mentioned main responsibilities and meeting the organization's goals, S/he must meet the following requirements:

Knowledge & experience	<ul style="list-style-type: none"> <li>• Bachelor's degree and at least 5 years' experience in project management,</li> <li>• Background in forestry, community development, restoration project or related field.</li> </ul>
Core Competencies on Project Management	<ul style="list-style-type: none"> <li>• Strong understanding of community-based work.</li> <li>• Fluent in English (oral and written)</li> <li>• Excellent organizational and time management skills, with the ability to prioritize tasks.</li> <li>• Analytical mindset with the ability to use data for decision-making.</li> <li>• Proficiency in project management tools and software for tagging, timetable, reporting,</li> <li>• Strong problem-solving and decision-making abilities, with a focus on achieving project objectives.</li> <li>• Excellent communication skills, both verbal and written, with the ability to effectively convey complex information to diverse audiences.</li> <li>• Able to clearly demonstrate behavior that aligns with WWF's values: Courage, Integrity, Respect and Collaboration; and culture at WWF: Striving for Impact, Listening Deeply, Collaborating Openly, and Innovating Fearlessly.</li> </ul>

## VI. VALUE IN ACTION

<i>Courage</i>	<ul style="list-style-type: none"> <li>• Strive for impact - we set and deliver on ambitious goals</li> <li>• Take risks, despite fear of failure, and we innovate fearlessly</li> <li>• Make bold decisions and act on them</li> <li>• Speak up, even when it's hard to do</li> </ul>
<i>Integrity</i>	<ul style="list-style-type: none"> <li>• Walk the talk – we do what we say we will</li> <li>• Hold ourselves and others to account for living the values</li> <li>• Acknowledge and challenge our own assumptions and biases</li> <li>• Take responsibility for our actions and their impact</li> </ul>
<i>Respect</i>	<ul style="list-style-type: none"> <li>• Create a safe and equal space for dialogue</li> <li>• Respect others' time, priorities and contributions</li> <li>• Listen deeply, and without judgment, to see through others' eyes</li> <li>• Treat all people equitably and champion diversity and inclusion</li> </ul>
<i>Collaboration</i>	<ul style="list-style-type: none"> <li>• Build trust and relationships</li> <li>• Ask for and offer help</li> <li>• Share knowledge while acknowledging others' expertise</li> <li>• Intentionally create and support diverse alliances</li> </ul>

**At Yayasan WWF Indonesia we are committed to creating an inclusive working environment, where diversity is valued and there is equality of opportunity. We therefore welcome applications from all sections of the community.**





JOB DESCRIPTION

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